

## Chandra Asri Partners with Darwinbox for the Digital Transformation of its HR Functions

**Jakarta, 23 March 2022** - PT Chandra Asri Petrochemical Tbk (Chandra Asri) partners with leading HR tech provider, Darwinbox, to digitalize end-to-end Human Resources. For Indonesia's leading petrochemical company with a history of close to 30 years, bringing HR operational efficiency and improving employee productivity and experience for its 2,000+ workforce is pivotal to its vision to be Indonesia's leading and preferred petrochemical company.

Aligned to this vision and in anticipation of Society 5.0, Chandra Asri has developed a five-year digital transformation roadmap that has led it to adopt new technology platforms for co-creating a holistic digital ecosystem. Rated #1 among HRMS players globally (*on Gartner Peer Insights*), Darwinbox fits Chandra Asri's goal perfectly for HR digitalization.

"Futuristic goals invoke the need for partners who are equally future-focused," said Chief Financial Officer of Chandra Asri, Andre Khor, who also oversees Digital Transformation for the forward-looking company. "In a modern enterprise tech stack, 'simpler, faster, and connected' are key to achieving operational excellence, business growth, and cost efficiency while enhancing user experience (UX). We are pleased to find a strong enabler of our futuristic vision in Darwinbox. Selected after a thorough and comprehensive consideration process, the team executed the transformation successfully with a smooth Go-Live in 2022."

Human Resources and Corporate Affairs Director of Chandra Asri, Suryandi, said: "The Chandra Asri HR team aims to utilize Darwinbox as a 'super app,' as the HRMS can seamlessly integrate with other tools in our enterprise tech stack for a unified, frictionless employee experience. Darwinbox's technology enables Chandra Asri employees to be connected, where they can access any HR related processes in one app, anywhere and anytime."

All HR tasks, from hire-to-retain, will be managed through Darwinbox. Chandra Asri employees can access and manage their personal data, relieving time constraints on HR administrators. Chandra Asri employees will also have greater visibility to track their own data, including requests of absence, leave, and reimbursement, which can be approved by their manager anytime using the same app.

Further, HR Helpdesk also extends HR supports to any Chandra Asri employees that have questions or require help, while social network 'Vibe', Onboarding, and Recognition modules will empower stronger connection among employees. Overall, the integrated HR platform will enable better collaboration, higher employee productivity, as well as better employee and candidate experiences.

"Part of keeping your people productive and happy means not tiring them with tedious HR tasks and paperwork. And we're thrilled to see just how well Chandra Asri has leveraged the platform to supercharge their processes," said Jayant Paleti, Co-founder of Darwinbox. He went on to say, "It's a great pleasure to partner with a company that is a cornerstone of the petrochemical industry in Indonesia; a company that not only has an eye on the future of work but is also playing a key role in actualizing it."

At Chandra Asri, HR digital transformation has been implemented through three pillars—people culture, process optimization, and technology advancement, which are being supported by Darwinbox’s comprehensive HCM suite.

Today Darwinbox serves over 650+ enterprises, 1.5 million employees across 90+ countries including leading Indonesian enterprises and fast-growing companies like Tokopedia, Kopi Kenangan, Mitra Adiperkasa, Indorama, Chandra Asri (Barito Pacific Group), Sari Roti (Salim Group) Protelindo (Djarum Group), Pyridam Farma, Gunung Raja Paksi (GRP), Astra Life, Bina Karya Prima, and STP Tower.

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#### **About Darwinbox**

[Darwinbox](#) is a cloud-based HR Technology platform which caters to an organization’s HR needs across the employee lifecycle including Recruitment, Onboarding, Core transactions (Leaves, Attendance, Directory), Payroll, Travel and Expenses, Employee Engagement, Performance Management, Rewards & Recognition and People Analytics. The new-age and innovative platform combines highly configurable workflows, intelligent insights and smart interfaces to help enterprises unleash the true potential of their workforce.

Darwinbox is backed by leading investors like TCV, Salesforce Ventures, Sequoia, Lightspeed, JGDEV, SCB 10X, K3 Ventures, Wah-Hin, Endiya Partners and 3One4Capital.

More at [www.darwinbox.com](http://www.darwinbox.com)

#### **About Chandra Asri**

Chandra Asri Petrochemical is Indonesia’s largest integrated petrochemical company producing Olefins and Polyolefins. With a history of close to 30 years and over 2,000 dedicated staff, the company incorporates state-of-the-art technologies and supporting facilities located strategically in the country’s petrochemical hub, Cilegon and Serang. As a Growth Partner, Chandra Asri is committed on creating high-value jobs, expanding the domestic petrochemical value chain, and serving the needs of the vibrant and growing Indonesian market. For more information, visit: [www.chandra-asri.com](http://www.chandra-asri.com).

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